

## PEDAGOGY

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### **Development of soft skills or how higher education institutions form qualified specialists**

The article examines the importance of soft skills such as communication, critical thinking, teamwork and creativity in the context of training qualified personnel for a rapidly changing labor market. It is shown that the integration of these skills into educational programs becomes the pinnacle of the educational process, which allows graduates to successfully adapt to a professional environment. The existing approaches to learning are analyzed, the need for specialized courses and the introduction of practical teaching methods, such as role-playing games and group projects, is emphasized. The emphasis is placed on the importance of training teachers who are able to effectively implement elements of soft skills development in teaching.

**Key words:** development of soft skills, higher education institutions, qualified specialists, personal qualities, professional skills.

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