## PEDAGOGY

## Tatiana A. Nam

(Peter the Great St. Petersburg polytechnic university, St. Petersburg, Russian Federation)

## Ecosystem of volunteerism in the higher education system (on the example of St. Petersburg polytechnic university)

Education and science play a great role in the development of public institutions, including the institute of volunteering. Having studied the issue of the development of volunteerism in Russia, having analyzed the system-forming factors of volunteerism on the example of educational institutions of higher education in St. Petersburg, extrapolating the experience of the ecosystem approach in business, we have developed the author's innovative project "Ecosystem of volunteerism in an educational organization of higher education on the example of SPbPU". The approbation and launch of the ecosystem of volunteerism in the educational environment showed a high interest and effectiveness of the project stakeholders. On the basis of the university, we have created an educational and developmental environment within the framework of the activities of the Volunteering Projects Center "Garmonia", which performs the function of an ecosystem operator. This is the area of creative pedagogical experiment and innovation in the field of modern educational technologies. Each student has the opportunity to develop comprehensively according to the hard skills + soft skills system, to reveal their abilities and realize their potential in a close-knit team of like-minded people and with the support of experienced mentors and student leaders.

**Key words:** volunteerism, volunteerism, ecosystem of volunteerism, university, higher education, students, youth, university, volunteerism, personality education, youth policy.

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